

*Cable Address*

VASCOBINI, NEW YORK

EXECUTIVE OFFICES OF

*R. H. Macy & Co.  
Inc.*

*New York 1, New York*

PLEASE ADDRESS REPLY TO EXECUTIVE OFFICES

April 8, 1954

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Central Intelligence Agency  
Washington 25, D. C.

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Dear John:

Relatively few concerns employ the services of a psychiatrist. A considerably larger number have trained psychologists. It is my impression that in either case they are normally associated with the personnel function since their work is so directly related to problems of selection, placement, promotion, and employee health.

Whether such specialists work under the direction of a medical director or report to the head of the personnel function is likely to depend on the qualifications of the incumbents. I know of no case where these responsibilities are charged to the individual who heads up the training function.

You could probably get additional information by writing to Mr. James Black, Division Manager, American Management Association, 330 West 42nd Street, New York 18. If you want to go further, you might try a random check with Sears, Roebuck, Eastman Kodak, and the Standard Oil Company of New Jersey. (I know that in Procter & Gamble the chief psychologist reports to the Director of Industrial Relations and not to the Medical Director.)

It is my opinion that you have been remiss as far as keeping in touch with me is concerned. Why don't you let Finnegan and me buy you a meal some time when you are in this neighborhood.

Sincerely,



Frederick G. Atkinson  
Vice President for Personnel